

#workinschwerin



**LIVING AND WORKING
IN NORTHERN GERMANY**



Wege begleiten wir

www.Netzwerk-für-Menschen.de



WORK IN SCHWERIN

WITH PEOPLE -
FOR PEOPLE

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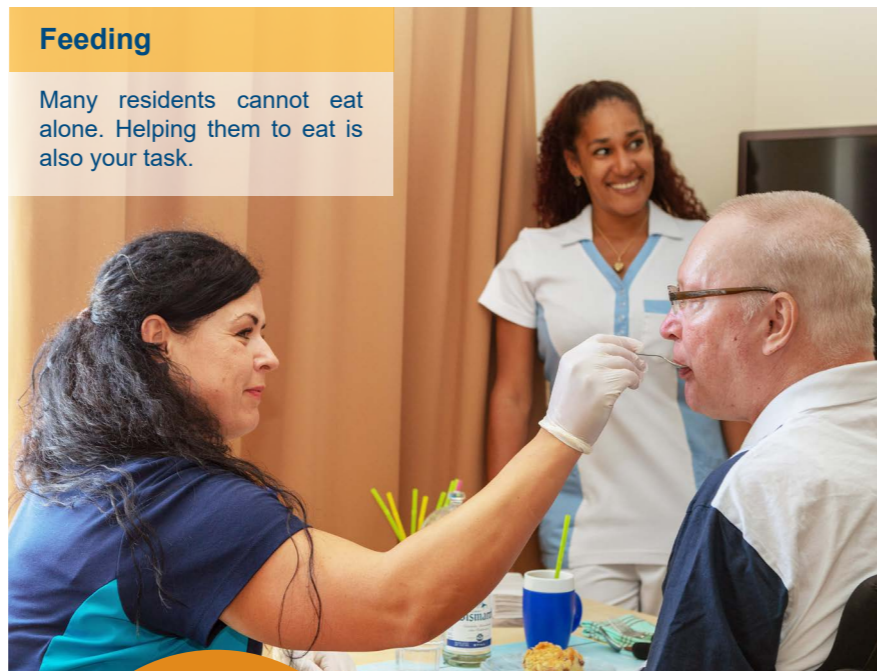
WHAT DOES A CAREGIVER FOR ELDERLY PEOPLE DO?



GENERAL TASKS IN CARE:

Feeding

Many residents cannot eat alone. Helping them to eat is also your task.



Personal Hygiene

The main task in providing care is to help residents with their personal hygiene. This includes washing, bathing, accompanying them to the bathroom, shaving, applying creams and much more.



86%
of the
employees
in care are
women.

**Caring for
the elderly
is teamwork.
Many different
employees take care
of the residents' welfare.**

Caregivers' Tasks

Change clothes (take off the residents' pajamas) and dress them for the day's activities.



**We work
in a 3-shift
model.
The first shift
usually starts
at 6:30 am.**

Preparation is Everything

In order to guarantee that there is everything one needs for their personal hygiene, the supplies on the trolley must be stocked regularly.



Keep the Rooms Tidy

After the residents got up in the morning, you need to make the beds and prepare the room for the day.



Available Technology

There are several technological resources available to facilitate the professional's effort in moving elderly residents.

ADDITIONAL TASKS OF LICENSED PROFESSIONAL GERIATRIC CAREGIVERS:

Multipurpose

Care professionals are versatile people. They follow doctors' instructions, assist residents, advise family members and have a good sense of all issues in the social system, while not losing the residents' well-being out of sight.



Planning and Documentation

All interactions with the residents, all anomalies and changes must be carefully documented. A special software supports this procedure. Planning and controlling individual care is also part of the professionals' responsibility.

After successfully completing the adaptation program, you will be a licensed geriatric care professional.

Medical Treatments

Medical guidelines are followed and administered by nurses. They supervise medications, take the residents' blood pressure, change clothes, give infusions and other tasks in this field.



THE TASKS OF AUXILIARY CAREGIVERS AND PROFESSIONALS DO NOT INCLUDE:

Kitchen and Service

The kitchen and service staff prepares and distributes the meals.



Occupational Therapies

Every day the nursing home offers activities for the elderly: daily walks around the house, games, memory training, reading the newspaper to stay informed about the most recent events in Germany and the world, culinary activities, coffee and cake as well as sightseeing and day trips.



Cleaning of the Premises

The cleaning staff of the facilities perform all tasks related to cleaning the rooms and common areas.





DIFFERENCES BETWEEN A NURSE AND A CAREGIVER FOR ELDERLY PEOPLE

GERIATRIC CARE (Tasks of a Professional in Nursing Homes)

Target Audience: elderly (60-102+) who can no longer take care of themselves at home.

- Residents generally remain in nursing homes until the end of their lives.
- The personal connection is very close: you accompany the residents for a long time and you will get to know them very well.

NURSING CARE IN HOSPITALS

Target Audience: People of all age groups whose illnesses demand treatment.

- Short stay: patients stay until the disease is cured.
- Little personal contact with patients due to their short stay at the hospital.

Holistic vision:

Due to the proximity of everyday life, it is possible to learn more about the residents' personal stories, have more personal contact and guarantee them a good quality of life despite their illness.

Daily Tasks:

- monitor vital signs (blood pressure, blood sugar level, temperature)
- medication administration
- injections (as directed by a doctor)
- changing clothes
- assistance with hygiene and food
- changing urinary tubes and diapers
- mobilization
- prophylaxis
- counseling interviews

Additional tasks:

- Organize and monitor visits or medical appointments
- assist residents and families with legal or social aspects
- plan the nursing process
- planning activities and evaluation
- structured collection of information and organization of medical records

Work Autonomy:

As a geriatric nurse you work independently, which means you are often on your own with the resident and you are responsible for your own actions as well as together with your colleagues in a team.

- Act quickly in emergencies situations.
- Accompany the residents and family members in the palliative process of death.
- Cooperate with other professionals involved (Social Assistants, Therapists, cleaning and kitchen staff).
- Work in a three-shift system 365 days a year.

Partial view:

The job includes to treat and cure the disease without much personal and emotional attachment.

Daily Tasks:

- monitor vital signs (blood pressure, blood sugar level, temperature)
- draw blood
- observe the patient's recovery process
- if necessary, supervise medication administration
- injections, infusions, bandages, post-operative care (according to medical advice)
- personal hygiene and assist in feeding
- changing urinary tubes and diapers
- counseling interviews

Additional Tasks:

- patient admission
- organization of the infirmary procedures
- apply the diagnosis and therapies proposed by the medical team
- be present in conversations between doctors and the resident's family
- organize documentation and medical records

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- Work on a three-shift system 365 days a year.

850
people work
with us in
different
professions.



WHAT IS THE WORKPLACE LIKE?

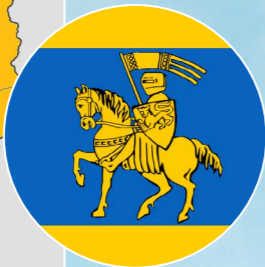
THIS IS US: „NETZWERK FÜR MENSCHEN“ SCHWERIN

We, at „Netzwerk für Menschen“, are the biggest employer in the geriatric care sector in Schwerin.

850 people work with us in different professions. All in all, we are responsible for the residents who live in our facilities to enjoy the longevity of life.

For this, there are several types of facilities:

- Inpatient nursing homes, where residents receive daily care and monitoring.
- A home care service, which help and cares for the elderly in their own home.
- Two short stay units where people are cared for a short period of time (e.g. after a stay in a hospital).
- A specialized facility for people in a vegetative or semi coma, trachomized and for those who need assistance with breathing apparatus.
- A facility for the elderly with an advanced degree of dementia.
- And a facility for those in need of palliative care and all the necessary care to prepare for death.



Schwerin castle

it is the most famous landmark of the city. In addition, the castle garden is a fantastic place for a stroll, and the „swimming meadows“ park offers a great opportunity to relax in summer.

Almost 100.000 inhabitants call Schwerin their home.



The suburbs

of Schwerin are marked by buildings from the 1970s. A large part of the inhabitants of Schwerin live here. Four of our facilities are also located in the suburbs.

The crime rate in Schwerin is low. There are nearly no thefts and violence in everyday life.

The historic center

Schwerin has many buildings that date back to the 17th century.



Zippendorf

Schwerin's freshwater beach. A place with a sandy beach to spend the hot days in the sun and have a picnic.

1.000 years ago, Schwerin received municipal rights and is allowed to call itself city since.



Schwerin the city of 7 lakes.

WHERE IS SCHWERIN AGAIN?

Schwerin is the city of short paths.



Schwerin's public transportation system

is well developed. All of our institutions are easily accessible by bus or tram. The Marienplatz is the central point of the city. From there buses and trams depart in all directions.



„In Schwerin there are many playgrounds and free space for children! I look forward to seeing my daughter living here next year!“

(Karine, 31)



YOUR WELLBEING IS IMPORTANT TO US!

At our „Netzwerk für Menschen“, we highly value good collaborations. We want all employees - old and new, German and international - to feel comfortable with us. That is why a successful integration is very important to us:

- We will always be in touch: Even during your German course in your home country, we will regularly answer your questions via video call and messenger.
- We will not leave you on your own: Every new employee will receive a German mentor. He / she will help you to get comfortable in your workplace in the beginning.
- We involve you: We invite you to all of our events and you are part of our team from the beginning.
- We approach you: At our facilities German employees are prepared to welcome you and are interested in your culture. In this way misunderstandings can be avoided and better resolved.
- We want you to be able to settle in peacefully: That is why on the day of your arrival a fully furnished apartment will be ready for you, which you will share with another colleague in the first months.
- We help you with problems during your adaptation: For us it is clear that in the beginning you have to deal with many German bureaucracies. We will happily help you!



Contact via videocall



„There is a lot of nature here! Every day I am woken up by birds in front of my window. This is beautiful!“

(Aline, 34)



„German society is very open. You notice immediately! Here everyone can be and live as they feel best.“

(Marccone, 32)



Welcome at the Airport



Part of our team

You have been part of our team since the beginning: A celebration for all residents under the motto: „A trip around the world“ (in Summer 2019).



**Work in
a great team
and in a
beautiful
region**



Wege begleiten wir

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